

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K**  
**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): December 29, 2014

IMPERIAL OIL LIMITED

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(Exact name of registrant as specified in its charter)

Canada  
(State or other jurisdiction  
of incorporation)

0-12014  
(Commission File Number)

98-0017682  
(IRS Employer  
Identification No.)

237 Fourth Avenue S.W., Calgary, Alberta  
(Address of principal executive offices)

T2P 3M9  
(Zip Code)

Registrant's telephone number, including area code: 1-800-567-3776

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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Imperial Oil Limited announced today the appointment of B.P. (Bart) Cahir as senior vice-president, upstream, effective January 1, 2015. Mr. Cahir, currently production manager and lead country manager for ExxonMobil Qatar Inc., succeeds T.G. (Glenn) Scott, who has been appointed vice-president, advisory and support team and international ventures for XTO Energy Inc. A copy of the Company's news release is attached as Exhibit 99.1 to this report.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibit is furnished as part of this report on Form 8-K:

99.1 News release of the Company on December 29, 2014 announcing the appointment of B.P. (Bart) Cahir as senior vice-president, upstream, effective January 1, 2015, succeeding T.G. (Glenn) Scott.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

IMPERIAL OIL LIMITED

Date: December 29, 2014

By: */s/ Lara Pella*

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Name: Lara Pella  
Title: Assistant General Counsel and  
Corporate Secretary

By: */s/ Brent Latimer*

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Name: Brent Latimer  
Title: Assistant Corporate Secretary

## Imperial appoints senior vice-president, upstream

- B.P. Cahir to succeed T.G. Scott effective January 1
- T.G. Scott appointed vice-president of XTO Energy Inc.

**Calgary, AB – December 29, 2014** – Imperial Oil Limited announced today the appointment of B.P. (Bart) Cahir as senior vice-president, upstream, effective January 1.

Mr. Cahir, currently production manager and lead country manager for ExxonMobil Qatar Inc. succeeds T.G. (Glenn) Scott, who has been appointed vice-president, advisory and support team and international ventures, for XTO Energy Inc.

Joining ExxonMobil as a subsurface engineer in 1994, Mr. Cahir progressed through various assignments focused on upstream oil and gas operations in the United States. In 2004, he moved to ExxonMobil's headquarters as a planning and business analyst for the Asia-Pacific and Middle East regions.

Mr. Cahir was relocated to Indonesia in 2006, where he was appointed vice-president, engineering and later vice-president, production. During this time, he also served as a director for PT Arun LNG. In these roles he was responsible for oversight of ExxonMobil's gas production and LNG manufacturing assets in North Aceh, Indonesia.

In 2010, Mr. Cahir moved to Qatar to become vice-president and joint interest manager as well as general manager for the Al Khaleej gas project. He was appointed production manager, and lead country manager, in 2012, where he was responsible for leading the interface of all ExxonMobil-affiliated activities in Qatar in partnership with Qatar Petroleum as well as joint ventures between Qatar Petroleum International and ExxonMobil abroad.

An American and Irish citizen, Mr. Cahir holds a Bachelor of Science in Petroleum and Natural Gas Engineering from Penn State University.



*After more than a century, Imperial continues to be an industry leader in applying technology and innovation to responsibly develop Canada's energy resources. As Canada's largest petroleum refiner, a major producer of crude oil and natural gas, a key petrochemical producer and a leading fuels marketer from coast to coast, our company remains committed to high standards across all areas of our business.*