

Native Internship Program



Description of the program

Since 1998, Imperial's Cold Lake operation provides paid on-the-job training for Indigenous people for up to two years, with graduates gaining valuable experience working at our operations.

Depending on the trades-related position, a successful intern must be committed to obtaining a 4th Class or 3rd Class Power Engineering Certificate, Millwright Journeyman Ticket or an Instrumentation/Electrical Ticket. Positions are also available within the business support group office administration.

The program is up to a one year paid internship with possibility of a one year extension. Upon successful completion of the second year there is a possibility for an offer of full-time employment.

Eligibility requirements

1. To be eligible, candidates must be a member of one of the following communities:

First Nations

Beaver Lake Cree Nation
Cold Lake First Nations
Frog Lake First Nation
Heart Lake First Nation
Kehewin Cree Nation
Onion Lake Cree Nation
Saddle Lake Cree Nation
Goodfish/Whitefish Lake First Nation

Métis

Buffalo Lake Métis Settlement
Elizabeth Métis Settlement
Fishing Lake Métis Settlement
Kikino Métis Settlement
Métis Nation of Alberta – Region 2
Métis Nation of Alberta – Region 1*
*born in or resident of Lac La Biche only

2. Must have Grade 12 diploma or G.E.D.
3. May be required to hold a valid driver's licence and provide a driver's abstract.

Positions

- Field operator
- Plant operator
- Millwright
- Instrumentation/electrical technician
- Business support group (office administration)

Application process

Candidates submitting applications must include a copy of Indigenous community membership.

For applicants selected to be interviewed, pre-employment background screening will be required which will include a driver's abstract covering the last five years (dated within six months of application).



Our commitment

Imperial is committed to collaborating with Indigenous communities on a common vision for progress, sustainable prosperity and environmental stewardship and the company has a goal is to achieve a workforce that is representative of the available qualified Indigenous peoples in the labour market. Our Native Internship Program is an initiative that supports this goal.

More information

Application forms and information are available at www.imperialoil.ca/careers