Description of the program
Since 1998, Imperial’s Cold Lake operation provides paid on-the-job training for Indigenous people for up to two years, with graduates gaining valuable experience working at our operations.

Depending on the position, a successful intern must be committed to obtaining a 4th Class or 3rd Class Power Engineering Certificate, Millwright Journeyman Ticket or an Instrumentation/Electrical Ticket.

Graduates of this program will be considered for career employment with Imperial.

Eligibility requirements
1. To be eligible, candidates must be a member of one of the following communities:
   **First Nations**
   - Beaver Lake Cree Nation
   - Cold Lake First Nations
   - Frog Lake First Nation
   - Heart Lake First Nation
   - Kehewin Cree Nation
   - Onion Lake Cree Nation
   - Saddle Lake Cree Nation
   - Goodfish/Whitefish Lake First Nation
   **Métis**
   - Buffalo Lake Métis Settlement
   - Elizabeth Métis Settlement
   - Fishing Lake Métis Settlement
   - Kikino Métis Settlement
   - Métis Nation of Alberta – Region 2
   - Métis Nation of Alberta – Region 1*
   - *born in or resident of Lac La Biche only
2. Must have Grade 12 diploma or G.E.D.
3. May be required to hold a valid driver’s licence and provide a driver’s abstract.

Application process
Candidates submitting applications must include copies of the following documents:
1. Copy of Indigenous community membership.
2. Copy of high school diploma or G.E.D.
3. Current driver’s abstract (dated within the last six months).
4. Copy of valid driver’s licence.

More information
Application forms and information are available at www.imperialoilsite.ca or phone 780-639-5111.

Mail your application to:
Imperial Oil Resources
Attention: Public and government affairs manager
P.O. Box 1020
Bonnyville, Alberta T9N 2J7
or
Email your application to:
coldlakecommunity@esso.ca